Assessment the managerial role of nursing supervision in Kirkuk city hospital

The aim of this study is to assessment the managerial role of the nursing supervision in the Kirkuk city hospitals.

A descriptive study was performed in all medical-surgical wards, emergency units, and operation theaters at three main hospitals in Kirkuk city for the period from 15th of January 2006 to 10th of March 2006. The sample of the study consisted of (52) nurse supervisors who work in the above units. The data was collected by using assessment tool that consisted of (80) items distributed to eleven domains (knowledge, self-perception, aims, planning, leading, orientation, rewards, monitoring, development, representation, and communication). The validity of the study tool was done by presenting it to (10) experts in different fields of sciences. While the reliability of the tool done through conducting a pilot study on six nurse supervisors by using test and re-test technique.

The results of the study showed that there was significant difference between the managerial functions of nurse supervisors with regard to theoretical mean. The socio-demographic characteristics of the nurse supervisors (genders, age groups, educational levels, years of service, and years of service as nursing supervisor), had no significant impact on managerial functions. According to the above results the study recommends: Concentrate on baccalaureate degree graduates to filling the management levels especially nursing supervision, increasing in managerial training courses for all nurse supervisors and other management levels in nursing inside and outside the country, and more studies about nursing supervision, leaderships, and management.

ABSTRACT.

Nursing supervision is an essential tool for strengthening planning and management in the health policies and facilities. The nurse supervisors with their genders, age groups, educational levels, years of service, and years of service as nursing supervisor, use many managerial role such as; knowledge, self-perception, aims, planning, leading, orientation, rewards, monitoring, development, representation, and communication.

The aim of this study is to assessment the managerial role of the nursing supervision in the Kirkuk city hospitals.

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