Abstract

A quasi – experimental study was carried out for the period of 20th September ,2006 to the 30th October , 2006. The study aimed at evaluation of Mentorship program in Nursing. The program was designed through the assessment of nurses needs relative to their knowledge about Mentorship through a series of sessions . The study was conducted in College of Nursing in Mosul city. The sample was comprised of 50 nurses (college graduate) who selected purposively .The sample into two groups study group and control group .The data were obtained from nurse's knowledge about Mentorship , which was developed for purpose of this study . Instrument validity was determined through the content validity by a panel of experts . Reliability of the instruments was determined through the use of person correlation coefficient for the test- retest approach , which was ( r=0.82 ) for nurse's knowledge . Analysis of data was performed through the application of descriptive statistics ( frequency , percentage ) and inferential statistics ( t-test , Analysis of variance ) .The results revealed that nurses of the study group had benefited from the implementation of an program , their knowledge were adequately improved and developed.

According to the result of the study ,the researcher recommends the necessity for preparing the constrict specialist Mentorship Program for Clinical Nursing , participation of all nurses in special training program for Mentors In and side Out Iraq ,and also participation of the student of the last years from college of Nursing in same program like this program or constrict Mentorship Program for him.